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Version History

Previous version	Significant changes from previous version	Author	Date

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1. Purpose

The purpose of this policy is to establish guidelines and principles for the ethical use of AI within Open eLMS. We recognize the potential benefits of AI-powered language models for enhancing the learning experience but also acknowledge the risks associated with their misuse. This policy aims to ensure that AI is used responsibly, transparently, and in alignment with our organization's values.

2. Scope

This policy applies to all Open eLMS employees, contractors, partners, and users who interact with or make decisions related to AI.

3. Core Principles

3.1. Transparency

Users should be made aware that they are interacting with an AI-powered language model and not a human. Clear disclaimers and notifications should be displayed wherever AI is integrated within the platform.

3.2. Accountability

Open eLMS shall designate an Ethics and AI Compliance Officer who will be responsible for overseeing the ethical use of AI, ensuring adherence to this policy, and addressing any concerns raised by users or stakeholders.



3.3. Fairness and Non-Discrimination

Open eLMS commits to using AI in a manner that promotes fairness and equal opportunities for all users. We will monitor and address any biases in the AI's outputs and take necessary steps to ensure that the platform does not discriminate based on race, gender, ethnicity, religion, age, disability, or any other protected characteristic.

3.4. Privacy and Data Protection

Open eLMS shall uphold strict data protection standards, ensuring that user data and conversations with AI are stored securely, anonymized, and encrypted. We will comply with all relevant data protection laws and regulations, such as GDPR, and obtain explicit consent from users before collecting, processing, or sharing their personal information.

3.5. Safety and Harm Prevention

Open eLMS will implement safety measures to minimize the potential for AI to generate harmful, offensive, or inappropriate content. This includes incorporating content moderation tools, allowing users to report issues, and continually refining the AI model to improve its behavior.

3.6. Accessibility

We will ensure that AI is accessible to users with diverse needs, including those with disabilities, by adhering to accessibility standards and providing alternative formats or assistance where necessary.



4. User Responsibilities

Users of Open eLMS are expected to engage with AI in an ethical manner, refraining from using the AI for malicious purposes, spreading false information, or promoting harmful behaviors. Any violations of this policy may result in the suspension or termination of access to the platform.

5. Ongoing Evaluation & Improvement

Open eLMS is committed to continually evaluating the ethical implications of AI and its impact on users. We will conduct regular assessments, engage with external experts, and seek feedback from our user community to identify potential risks, shortcomings, and opportunities for improvement.

6. Collaboration and Communication

We will actively engage with other organizations, AI developers, and stakeholders in the field to share best practices, contribute to industry-wide ethical standards, and stay informed about advances in AI ethics.

7. Policy Review

This policy will be reviewed annually, or more frequently if needed, to ensure that it remains relevant and up-to-date with the evolving AI landscape. Any changes to the policy will be communicated promptly to all relevant stakeholders.